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PART IV-A

**Rules and Orders (Other than those published in Parts I, I-A, and I-L) made
by the Government of Gujarat under the Central Acts**

LEGAL DEPARTMENT

NOTIFICATION

Sachivalaya, Gandhinagar, 22nd August, 2024

CONSTITUTION OF INDIA

No. GK/61/2024/ICE/102016/3444/D:- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and the recommendation made by Hon'ble High Court of Gujarat, the Governor of Gujarat hereby amends The Industrial Courts and Labour (Recruitment and Conditions of Service of Non-Judicial Officers and Staff) Rules, 2018, namely.

- (1) These rules may be called The Industrial Courts and Labour (Recruitment and Conditions of Service of Non-Judicial Officers and Staff) (amendment) Rules, 2024.
- (2) They shall come into force on the date of their publication in the *Official Gazette*.
- In The Industrial Courts and Labour (Recruitment and Conditions of Service of Non-Judicial Officers and Staff) Rules, 2018, in SHEDULE-B -for entries at Sr. No.5,6,14,16 and 17 the following entries shall be substituted respectively, namely :-

SCHEDULE – ‘B’**(Rule -15)**

Sr. No	Original Designation	Present Designation	Mode of Recruitment	Name of Feeder Cadre	Minimum Qualification	Experience if required
<u>GAZETTED OFFICERS CLASS-II</u>						
“5	English Stenographer Grade-I	English Stenographer Grade-II (9300-34800+ Rs.4600) (Class-II)	<p>(i) 50% of Posts by promotion of a suitable person on the basis of efficiency and past performance.</p> <p>(ii) 50% of Posts by Direct Recruitment on the basis of the competitive Examination.</p> <p>(iii) In case of non-availability of eligible Candidate from the feeder cadre through promotional process, by direct recruitment, by maintaining the respective quota of feeder cadre and direct recruits in future.</p>	English Stenographer Grade-III (9300-34800+ Rs.4400) (Class-III)	<p>i) For direct recruitment, a candidate shall have attained the age of 21 years and must not have attained the age of 40 years on the date specified in the advertisement.</p> <p>ii) Bachelor's Degree obtained from any of the Universities or Institutions established or incorporated by or under the Central or State Act in India; or any other educational Institution recognized as such or declared as deemed University under Section 3 of the University Grants Commission Act, 1956 or possess an equivalent qualification recognized by the Government.</p> <p>iii) possess Speed of 120 W.P.M. in English Short Hand for dictation of two paragraphs each of 04 minutes and Transcription thereof in Typing in 50 minutes.</p> <p>iv) sufficient knowledge of English, Gujarati and Hindi Language.</p>	Not less than 07 years in feeder cadre.

Sr. No	Original Designation	Present Designation	Mode of Recruitment	Name of Feeder Cadre	Minimum Qualification	Experience if required
					v) Basic knowledge of computer as prescribed by the Government.	
6	Gujarati Stenographer Grade-I	Gujarati Stenographer Grade-II (9300-34800+ Rs.4600) (Class-II)	<p>(i) 50% of Posts By promotion of a suitable person on the basis of efficiency and past performance.</p> <p>(ii) 50% of Posts by Direct Recruitment on the basis of the competitive Examination</p> <p>(iii) In case of non-availability of eligible Candidate from the feeder cadre through promotional process, by direct recruitment, by maintaining the respective quota of feeder cadre and direct recruitees in future.</p>	<p>For promotion: - Gujarati Stenographer Grade-III</p> <p>(9300-34800+ Rs.4400) (Class-III)</p>	<p>i) For direct recruitment, a candidate shall have attained the age of 21 years and must not have attained the age of 40 years on the date specified in the advertisement</p> <p>ii) Bachelor's Degree obtained from any of the Universities or Institutions established or incorporated by or under the Central or State Act in India; or any other educational Institution recognized as such or declared as deemed University under Section 3 of the University Grants Commission Act, 1956 or possess an equivalent qualification recognized by the Government.</p> <p>iii) possess Speed of 90 W.P.M. in Gujarati Short Hand for dictation of two paragraphs each of 04 minutes and Transcription thereof in Typing in 75 minutes.</p> <p>iv) sufficient knowledge of English, Gujarati and Hindi Language.</p> <p>v) Basic</p>	Not less than 07 years in feeder cadre.

Sr. No	Original Designation	Present Designation	Mode of Recruitment	Name of Feeder Cadre	Minimum Qualification	Experience if required
					knowledge of computer as prescribed by the Government.	
<u>NON-GAZETTED, CLASS-III</u>						
14	Assistant /Junior Clerk/ Clerk-cum-Typist/Typist	Assistant/ Cashier (5200-20200+ Rs.1900) (Class-III)	<p>i) 15% of Posts By Promotion, on the basis of past performance, proved merits and efficiency.</p> <p>ii) 10% of posts shall be filled by transfer</p> <p>iii) 75% of Posts by Direct Recruitment on the basis of Competitive Examination.</p> <p>iv) if any eligible candidate is not available from Peon by way of promotion, the said vacancies may be filled up from the Bailiff by way of transfer and vice-versa i.e. if any eligible candidate is not available from Bailiff by way of transfer, the said vacancies may be filled up from the Peon by way of Promotion, by maintaining respective quotas of Peon and Bailiff in future as and when further vacancies will arise.</p> <p>v) In case of non-availability of eligible candidates from Promotion and</p>	<p>i) by promotion of person working in Class-IV services</p> <p>(4440-7440+ Rs.1400)</p> <p>(4440-7440+ Rs.1300)</p> <p>ii) by transfer of person working as Process Server / Bailiff, (Class-III)</p> <p>(5200-20200+ Rs.1900) (Class-III)</p>	<p>i) For direct recruitment, a candidate shall have attained the age of 21 years and must not have attained the age of 35 years on the date specified in the advertisement</p> <p>ii) Bachelor's Degree obtained from any of the Universities or Institutions established or incorporated by or under the Central or State Act in India; or any other educational Institution recognized as such or declared as deemed University under Section 3 of the University Grants Commission Act, 1956 or possess an equivalent qualification recognized by the Government</p> <p>iii) 5000 key depression on computer in English and/or Gujarati</p> <p>iv) Possess Basic Knowledge of Computer as prescribed by the Government.</p> <p>v) sufficient knowledge of English, Gujarati</p>	<p>For promotion; Not less than 05 years jointly or separately in feeder cadre. and must possess the qualifications -(ii) to (v) prescribed for direct recruitment</p>

Sr. No	Original Designation	Present Designation	Mode of Recruitment	Name of Feeder Cadre	Minimum Qualification	Experience if required
			Cadre Transfer to the post of Assistant, then the same may be filled up from Direct Recruitment, by maintaining the respective quota of Peon and Bailiff and direct recruits in future.		and Hindi Language.	
16	Bailiff	Bailiff/ Process server (5200-20200+ Rs.1900) (Class-III)	<p>i) 50% of Posts by Promotion, on the basis of efficiency and past performance</p> <p>ii) 50% of Posts by Direct Recruitment on the basis of Competitive Examination.</p> <p>iii) In case of non-availability of eligible candidates from feeder cadre in Promotion process, then the same may be filled up from Direct Recruitment, by maintaining the respective quota of feeder cadre and direct recruits in future.</p>	<p>For Promotion:</p> <p>Class-IV Services (Class-IV)</p> <p>(4440-7440+ Rs.1400)</p> <p>(4440-7440+ Rs.1300)</p>	<p>Direct Recruitment:</p> <p>i) For direct recruitment, a candidate shall have attained the age of 18 years and must not have attained the age of 33 years on the date as specified in the advertisement</p> <p>ii) Must pass Higher Secondary Certificate Examination from the Board recognized by the Government or an equivalent Examination recognized as such by the Government.</p> <p>iii) Possess knowledge of driving Cycle/ Two Wheelers.</p> <p>iv) Sufficient knowledge of Gujarati and / or Hindi Language.</p> <p>v) Possess Basic Knowledge of Computer as prescribed by the Government.</p>	Not less than 05 years in feeder cadre and must possess the qualifications -(ii) to (v) prescribed for direct recruitment

Sr. No	Original Designation	Present Designation	Mode of Recruitment	Name of Feeder Cadre	Minimum Qualification	Experience if required
<u>NON-GAZETTED CLASS-IV</u>						
17	Naik	Naik (4440-7440+ Rs.1400) (Class-IV)	By Promotion	Peon/ Watchman/ Home Attendant- Domestic Attendant (4440-7440+ Rs.1300) (Class-IV)	---	Not less than 02 years in feeder cadre.”

By order and in the name of the Governor of Gujarat,

R. D. MAHETA,
Deputy Secretary to Government.

